**Employee Management**

**Employee Self Service**

**Position Management**

**Budget Modeling**

**Benefit Plan Management**

**No Child Left Behind Tracking**

**Comprehensive Reporting**

**Teacher Induction Program Tracking**

# SmarteHR

*"Smartetools helped us consolidate three different databases into SmarteHR©. The system has enabled us to be more efficient with more accurate information. The customer service we receive from Smartetools is wonderful."*

Debbie Fry
Payroll Coordinator
Fullerton School District

**SmarteHR©** is a comprehensive personnel and position control system for use in School District day-to-day operations allowing accuracy in the tracking of all employee information with considerably less time and duplication of effort. All the information you need is just a click or two away.

- Calculate All Salary and Benefit Costs
- Generate Multiple Budget Models
- Flexible and Extensive Query and Reporting
- Convenient Employee Self Service

## Contact us today!
1-866-Smarte-1
info@smartetools.com
www.smartetools.com

**Smartetools**

**The Smart Choice for the Business of Education**

## Employee Management
- Complete employee demographics.
- Credential tracking and management.
- No Child Left Behind qualification tracking.
- Teacher induction program tracking.
- District defined employee status, types, bargain units, etc. for improved grouping and reporting.
- Provides complete control of access to sensitive information.
- Select, sort and print information as needed.

## Position Tracking
- Manage employee assignments with controls to prevent overspending.
- Allows multiple assignments per employee with split funding as needed.
- Calculates salary and benefit costs for each assignment.
- Ability to assign as many extra pay items to each assignment as necessary.
- Complete employee and position assignment history.

## Salary Management
- Computes gross salary using established salary schedules, work calendars, extra pay and longevity policies.
- Quick access to all salary information including all applicable rates.
- Provides salary schedule versions for modeling and future dated changes.
- Ability to create salary schedules for all of the different pay types.
- Perform salary schedule updates using simple math like formulas.

## Benefit Management
- Define as many district paid benefit plans as needed.
- Ability to package benefit plans into groups for easy employee assignment.
- Benefit accounts are derived from salary accounts using account mapping.
- Benefit costs can be split funded and follow the salary account percentages.
- Ability to budget health and welfare using actual carrier costs or cafeteria plan costs.

## Budget Modeling
- Comprehensive budget modeling functions for accurate budget forecasting.
- Create as many budget models as needed. Model salary schedule changes as well as off-schedule amounts.
- Include step increases and vacant positions in any model with a single click.
- Fully integrated with the SmarteFinance© budget development process for accurate salary and benefit budgeting with minimal data entry.
- Includes a comprehensive budget model reporting tool. Define budget model reports with the columns and subtotals needed.

## General Reporting
- Preview all reports before printing and print the entire report, or only the pages you need.
- All reports can be exported to your preferred office document formats, i.e., MS Excel, MS Word, etc.
- A flexible report writer enables easy creation of financial reports with multiple sub-total levels.